

## MIDDLE EAST SWITCHGEAR IND. LTD.

### HSE POLICY STATEMENT:

The long-term business success of Middle East Switchgear Ind. Ltd. (MES) depends on our ability to continually improve the quality of our services and products while protecting people and the environment. Emphasis must be placed on ensuring human health, operational safety, environmental protection, quality enhancement, and community goodwill. This commitment is in the best interests of our customers, our employees, and the communities in which we live and work.

Middle East Switchgear Ind. Ltd. (MES) requires the active commitment to, and accountability for, QHSE from all employees. We are committed to:

- Protect, and strive for improvement of, the health, safety and security of our people at all times.
- Eliminate Quality non-conformances and HSE accidents.
- Meet specified customer requirements and ensure continuous customer satisfaction.
- Minimize our impact on the environment through pollution prevention, reduction of natural resource consumption and emissions, and the reduction and recycling of waste.
- Apply our technical skills to all HSE aspects in the design and engineering of our services and products.

This Policy shall be regularly reviewed to ensure ongoing suitability. The commitments listed are in addition to our basic obligation to comply with MES standards, as well as all applicable laws and regulations where we operate. This is critical to our business success because it allows us to systematically minimize all losses and adds value for all our stakeholders.

**ALLAUDDIN CHUGHTAI**  
MANAGING DIRECTOR